



JEFFERSON PARISH

Department of Governmental and Ethics
Compliance

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To: Louisiana Board of Ethics

Date: January 4, 2021

Subject: Advisory Opinion Request Regarding Jefferson Parish Safety Committee Hosting Employee Lunch

I. ISSUE PRESENTED

The Department of Governmental Ethics and Compliance received an ethics inquiry from Jefferson Parish's Director of General Services, Anthony Francis. The Department of General Services has initiated an inner-departmental safety committee to help reduce the risk of workplace injuries and illnesses and ensure compliance with federal, state and local health and safety regulations.

The inner-departmental safety committee would like to reward employees for safety goals and actions with a department wide lunch using public funds and/or the director's personal funds.

II. QUESTION

Can Jefferson Parish pay for department wide lunches as a reward for employees meeting safety goals?

If not, can the Director of General Services of Jefferson Parish, Anthony Francis, pay for department wide lunches as a reward for employees meeting safety goals with his personal funds?

Jefferson Parish respectfully asks the Louisiana Board of Ethics to issue an advisory opinion on the above mentioned question. Thank you in advance for your consideration of this matter. Please do not hesitate to reach out if you have any additional questions at 504-736-8491.

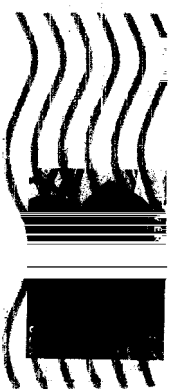
Sincerely,

BY: Ashley Deshotels Solomon

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